

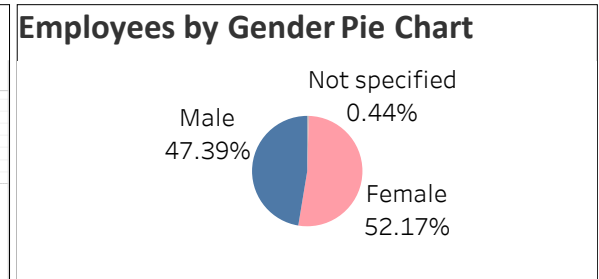
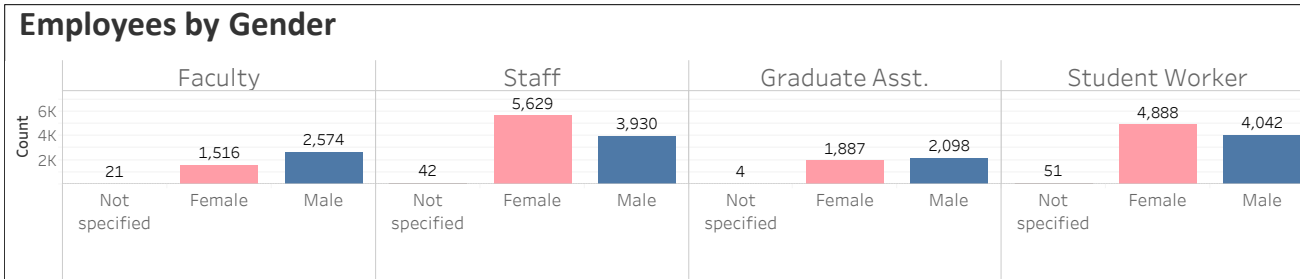
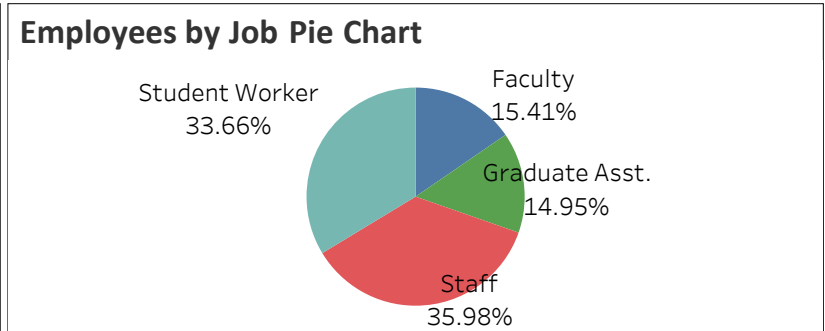


Division of Human Resources & Organizational Effectiveness

Fall 2023 Workforce Profile – Texas A&M University (College Station), TAMU Health, TAMU @ Galveston

Employees by Job

| | Faculty | | Staff | | Graduate Asst. | | Student Worker | | Grand Total | |
|-------------|---------|---------|-------|---------|----------------|---------|----------------|---------|-------------|---------|
| | # | % | # | % | # | % | # | % | # | % |
| Budgeted | 4,111 | 100.00% | 8,034 | 83.68% | 3,989 | 100.00% | | | 16,134 | 60.47% |
| Wage | | | 1,567 | 16.32% | | | 8,981 | 100.00% | 10,548 | 39.53% |
| Grand Total | 4,111 | 100.00% | 9,601 | 100.00% | 3,989 | 100.00% | 8,981 | 100.00% | 26,682 | 100.00% |



Employees by Race

| | Faculty | | Staff | | Graduate Asst. | | Student Worker | | Grand Total | |
|---|---------|---------|-------|---------|----------------|---------|----------------|---------|-------------|---------|
| | # | % | # | % | # | % | # | % | # | % |
| White | 2,537 | 61.71% | 6,048 | 62.99% | 1,330 | 33.34% | 4,346 | 48.39% | 14,261 | 53.45% |
| Black or African American | 158 | 3.84% | 718 | 7.48% | 235 | 5.89% | 306 | 3.41% | 1,417 | 5.31% |
| Hispanic or Latino | 284 | 6.91% | 1,612 | 16.79% | 374 | 9.38% | 1,686 | 18.77% | 3,956 | 14.83% |
| Asian | 752 | 18.29% | 605 | 6.30% | 1,171 | 29.36% | 1,460 | 16.26% | 3,988 | 14.95% |
| American Indian or Alaska Native | 10 | 0.24% | 37 | 0.39% | 7 | 0.18% | 13 | 0.14% | 67 | 0.25% |
| Native Hawaiian or Other Pacific Islander | 5 | 0.12% | 12 | 0.12% | 1 | 0.03% | 2 | 0.02% | 20 | 0.07% |
| Two or More Races | 40 | 0.97% | 167 | 1.74% | 63 | 1.58% | 214 | 2.38% | 484 | 1.81% |
| Declined to Specify | 79 | 1.92% | 118 | 1.23% | 97 | 2.43% | 90 | 1.00% | 384 | 1.44% |
| Not Specified | 246 | 5.98% | 284 | 2.96% | 711 | 17.82% | 864 | 9.62% | 2,105 | 7.89% |
| Grand Total | 4,111 | 100.00% | 9,601 | 100.00% | 3,989 | 100.00% | 8,981 | 100.00% | 26,682 | 100.00% |

Data Source: Texas A&M University System Data Warehouse, (from Workday system) Headcount of employees as of September 30, 2023 by primary PIN, grouped by the position faculty classification code in Part 02, 10, 23 budget and wage positions. 'Not specified' includes both 'Decline to Specify' and missing data.